



CITY OF TOCCOA
CITY COMMISSION
AGENDA • MARCH 10, 2025

Work Session

City Commission/Court Room
92 North Alexander, Toccoa, GA 30577

3:30 PM

I. CALL TO ORDER

II. AGENDA ITEMS

1. Discussion of Special Purpose Local Option Sales Tax (SPLOST)
2. Presentation: Georgia Municipal Association Public Service Early Retirement

III. ADJOURN

NEXT MEETING:
March 24, 2025
5:00 pm

Meetings of the City Commission are open to the public in accordance of law. All interested parties are urged to attend. To request accommodations due to disabilities please contact 706 – 886 – 8451.



City Commission

92 North Alexander St
Toccoa, GA 30577

SCHEDULED

AGENDA ITEM (ID # 3394)

2.1

Meeting: 03/10/25 03:30 PM

Department: City Manager

Category: Discussion

Prepared By: Jan Crawford

Initiator: Fredda O. Wheeler

Sponsors:

DOC ID: 3394

**Discussion of Special Purpose Local Option Sales Tax
(SPLOST)**



City Commission
92 North Alexander St
Toccoa, GA 30577

SCHEDULED

AGENDA ITEM (ID # 3396)

2.2

Meeting: 03/10/25 03:30 PM
Department: City Manager
Category: Presentation
Prepared By: Jan Crawford
Initiator: Fredda O. Wheeler
Sponsors:

DOC ID: 3396

**Presentation: Georgia Municipal Association Public Service
Early Retirement**



2727 Paces Ferry Road SE, Building One, Suite 1400
 Atlanta, GA 30339-4053
 T 678.306.3100
 F 678.306.3190
 segalco.com

December 5, 2024

Mr. Randy Briskin
 RMEBS Field Services Representative
 Georgia Municipal Association
 201 Pryor Street, SW
 Atlanta, Georgia 30303

Re: Benefit Study for the City of Toccoa

Dear Randy:

As requested, we have developed the impact on plan funding of providing Alternative Normal Retirement eligibility at the Rule of 80 with minimum age 55 for Public Safety Employees of the City of Toccoa Retirement Plan. The City provided a list of 39 Public Safety Employees.

The studies use the data, methods, assumptions, and plan provisions for the January 1, 2024 valuation dated May 10, 2024 unless otherwise noted in this letter. Use of the information in these studies is subject to the caveats and limitations of use described in that report. That report is incorporated into these studies by reference. Since the results are dependent on a given set of assumptions and data as of a specific date, there is a risk that emerging results may differ significantly, as actual experience differs from the assumptions.

When determining the Recommended Contribution, the total level dollar amortization is adjusted, if necessary, to be within a corridor of the 10-year and the 30-year amortization of the unfunded/(surplus) actuarial accrued liability. In addition, since the funded ratio on an actuarial basis prior to the plan change is 100.91%, the proposed plan change is amortized over 20 years per the GMEBS funding policy. The amortization period may change depending on the funded ratio when the plan change is first reflected. If the actuarial funding ratio drops below 80%, the amortization period would be 15 years instead of 20.

Please note, for the fiscal year July 1, 2023 to June 30, 2024, GASB standards require that the plan's Net Pension Liability (NPL) be reported on the sponsoring employer's balance sheet. The standards require using the Entry Age Funding method and assets at market (rather than the projected Unit Credit method and smoothed assets which are used for determining contribution requirements). For the fiscal year ended June 30, 2024, we have calculated the NPL as \$2,823,596. Inclusion of the proposed benefit improvement would increase this by an estimated \$832,000.

This study was prepared in accordance with generally accepted actuarial principles as prescribed by the Actuarial Standards Board and the American Academy of Actuaries at the request of GMA to assist the City of Toccoa in administering the Retirement Plan.

Mr. Randy Briskin
December 5, 2024
Page 3

**City of Toccoa
Benefit Study
Summary of Results**

<u>Description</u>	<u>Current Plan</u>	<u>Alternative NRA at Rule of 80 and Minimum Age 55 for Public Safety Employees</u>
Recommended Contribution as of January 1, 2024	\$595,213	\$595,213
Covered Payroll	\$8,120,651	\$8,120,651
% of Covered Payroll	7.25%	7.25%
 <u>Impact of Benefit Improvement</u>		
Cost of Benefit Improvement	--	\$77,470
% of Covered Payroll	--	0.94%
 <u>Total Plan Cost of Benefit Improvement</u>		
\$ Amount (Recommended Contribution + Cost of Benefit Improvement)	--	\$672,683
% of Covered Payroll	--	8.19%
 <u>Funding Elements</u>		
Mid-year Normal Cost with Expenses	\$574,408	\$605,811
Actuarial Value of Assets	\$24,647,024	\$24,647,024
Actuarial Accrued Liability	\$24,423,788	\$25,184,188
Unfunded Actuarial Accrued Liability	-\$223,236	\$537,164
Funded Ratio on Actuarial Value of Assets	100.91%	97.87%
Market Value of Assets	\$23,685,202	\$23,685,202
Funded Ratio on Market Value of Assets	96.98%	94.05%

Fiscal year begins July 1, 2024.

Attachment: retirement (3396 : GMA Early Retirement)